



## AerSale, Inc.

### Employment Application

AerSale Inc. is an Equal Opportunity/Affirmative Action Employer and considers applications for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or other legally protected status.

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Position Applied for		<input type="checkbox"/> Full time <input type="checkbox"/> Part Time <input type="checkbox"/> Shift Work <input type="checkbox"/> Temporary	
Date Available	Social Security No.	Desired Salary	
How did you learn about AerSale?	<input type="checkbox"/> Advertisement <input type="checkbox"/> Friend	<input type="checkbox"/> Website <input type="checkbox"/> Relative	<input type="checkbox"/> Employment Agency <input type="checkbox"/> Other _____
Do you have a Drivers License?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Drivers License #:	State:
Are you legally authorized to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>		
Have you ever been convicted of a crime (misdemeanor or felony)?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	
Are you currently out on bail, the subject of a current warrant or arrest or released on your own recognizance pending trial?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	
Have you ever been convicted of a felony or misdemeanor involving any violent act, use or possession of a weapon or act of dishonesty?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	

*Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

<b>REFERENCES</b>			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone (    )	
Address			
Full Name		Relationship	
Company		Phone (    )	
Address			
Full Name		Relationship	
Company		Phone (    )	
Address			
<b>PREVIOUS EMPLOYMENT(For FAA related positions, list at least 10 years of employment history, if applicable. Please attach additional sheet, if necessary)</b>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

List any additional Aviation, Technical, or Mechanical training or experience related to the position applying for:


**DISCLAIMER AND SIGNATURE**

I certify that the information set out above is to the best of my knowledge, true and accurate in every detail. I understand that AerSale, Inc. reserves the right to verify all information on this application and that any false statements will be considered sufficient cause for my rejection as an applicant, or my dismissal if employed.

This application for employment shall be considered active for a period of time not to exceed six (6) months. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature

Date



**VOLUNTARY SURVEY**  
(SUBMISSION OF THIS IS VOLUNTARY)

JOB APPLIED FOR: \_\_\_\_\_

**AERSALE, INC. IS AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER. WE ASK THAT YOU PLEASE ANSWER THE FOLLOWING SURVEY SO THAT WE MAY COMPLY WITH OUR FEDERAL REPORTING REQUIREMENTS. FAILURE TO ANSWER WILL NOT HAVE ANY IMPACT UPON THIS APPLICATION OR YOUR PROSPECTS FOR EMPLOYMENT AT AERSALE, INC.**

**Please check one:**

- MALE     FEMALE

**Please check one:**

- HISPANIC OR LATINO – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- WHITE – (Not Hispanic or Latino) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- BLACK – (Not Hispanic or Latino) A person having origins in any of the black racial groups of Africa.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER – (Not Hispanic or Latino) A person having origins in any of the peoples of the Hawaii, Guam, Samoa, or other Pacific Islands.
- ASIAN – (Not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- AMERICAN INDIAN or ALASKA NATIVE – (Not Hispanic or Latino) A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- TWO OR MORE RACES – (Not Hispanic or Latino) All persons who identify with more than one of the above five races.

**Please check if any of the following are applicable:**

- DISABLED VETERAN - An individual who is entitled to disability compensation under laws administered by the Veterans Administration for a disability rated at 30 or more percent, or was discharged or released from active duty because of a service-connected disability.
- VIETNAM VETERAN – An individual who served in active duty for a period of more than 180 days, in Vietnam between 2/28/1961 and 5/07/1975 or in other active duty between 8/6/1964 and 5/07/1975 or was discharged or released with other than a dishonorable discharge.
- OTHER PROTECTED VETERAN – A veteran who served on active duty in the U.S. Military during a war or in a campaign or expedition for which a campaign badge is awarded.
- RECENTLY SEPARATED VETERAN – A veteran within twelve (12) months from discharge or released from active duty.
- DISABLED INDIVIDUAL - Federal regulations define a disabled person as one who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a history of such impairment, or (3) is regarded as having such an impairment.